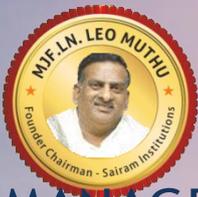


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Sairam
INSTITUTIONS



MANAGEMENT DEVELOPMENT PROGRAMME (MDP)

Emotional Intelligence for Empowering Leaders -

26.02.2026 Online

&

Leadership Strategies - 27.02.2026 | Online



Associate Partners



Sri
SAI RAM INSTITUTE OF
MANAGEMENT STUDIES
Sri
SAI RAM ENGINEERING COLLEGE

An Autonomous Institution | Affiliated to Anna University & Approved by AICTE, New Delhi
Accredited by NBA and NAAC "A+" | BIS/EOMS ISO 21001 :2018 Certified and NIRF ranked institution

Sai Leo Nagar, West Tambaram, Chennai - 44, Tamil Nadu, India.

www.sairamgroup.in



ABOUT SIMS

SIMS was established with the motto of "Prosperity through Innovative Management" by the Founder Chairman, Shri. MJF Ln. Leo Muthu. The offers the post graduate Programme leading to the award of the MBA degree by Anna University, approved by AICTE and the government of Tamil Nadu. The department is well equipped with modern facilities such as a syndicate room, seminar hall, computer center, department library, audio and video facilities, and a central library with the latest books, national and international journals. The highlights of the institute are that, it was rated with prestigious AAA status by Career 360 during 2017, and also categorized as A+ Grade Institution by Business India, A3 rated B school by AIMA, Platinum category for past 4 years by AICTE-CII survey, Business Today India's Best B-School survey rated among Top 150 B-Schools, and Business Standard rated our institution with A4 category. We engage our students in various societal development activities to provide them with overall exposure to the world of business and management by regularly organizing national-level seminars, international conferences, and conducting workshops and International Student Exchange programs. We also arrange Faculty Development Programs and Workshops sponsored by AICTE and leading well-known management associations.

ABOUT THE MDP

Emotional Intelligence for Empowering Leaders focuses on understanding and managing emotions in leadership roles. It helps leaders develop self-awareness and emotional control in complex situations. The program emphasizes empathy as a key leadership strategy for building strong teams. Effective communication and active listening are highlighted as essential leadership skills.

Participants learn strategic leadership approaches to motivate and engage employees. The sessions focus on conflict management and decision-making with emotional balance. Leaders are guided to adapt their leadership style to changing organizational needs. The program strengthens trust, collaboration, and accountability within teams. It promotes ethical and inclusive leadership practices.

Overall, it equips leaders with practical strategies to lead confidently and effectively.

PROGRAMME MAJOR INSIGHTS ON

The program offered key insights into the importance of self-awareness as the foundation of effective leadership. It highlighted how emotional regulation enhances decision-making under pressure. The role of empathy in building trust and strong workplace relationships was clearly emphasized.

Participants gained practical strategies for effective communication and active listening. The program demonstrated how emotionally intelligent leaders handle conflict constructively. It provided clarity on aligning leadership behavior with organizational values. Insights on motivating and engaging teams through positive reinforcement were shared. The sessions stressed adaptability as a critical leadership competency.

Ethical and inclusive leadership emerged as central themes. Overall, the program reinforced the link between emotional intelligence and sustainable leadership success.



RESOURCE PERSONS

Dr.K.MARAN

Professor & Director, Sri Sairam Institute of Management Studies

- Having more than 31 years of experience in the teaching profession. Passionate about teaching, training, research, consultancy, and learning through innovative techniques, driven towards the betterment of society.
- Actively engaged in knowledge dissemination as a keynote speaker, resource person, and panel member at over 270 national and international conferences, workshops, and faculty development programs worldwide.
- Has acted as Resource Person for around 30 MDPs, including:
 - Tamil Nadu Police Training Academy, Chennai – 1st-grade cadres.
 - Sri Lanka Administrative Services (SLAS)
 - NLC India Ltd.
 - TIEMA – TIEMA executives
 - And, other corporate executives.

PROGRAMME OUTCOMES

Understand and develop emotionally intelligent leaders who can lead with self-awareness, empathy, and effective interpersonal skills. To enable participants to understand and apply effective leadership strategies for guiding teams, managing change, and achieving organizational goals.

REGISTRATION FEE & TIME

Check the registration link for the fee and time details. Two certificates will be provided separately for each topic.

WHO CAN PARTICIPATE? Industrialists, Sr. Managers and functional Managers, Faculty from Engineering, Management and Other Disciplines, and Management Students.

REGISTRATION LINK

<https://forms.gle/UvJ7eLnrbNEENVb88>





Dr. K. MARAN

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