



MANAGEMENT DEVELOPMENT PROGRAMME (MDP) ON MENTORING AND GROOMING SUPERVISORS

20th January 2021



Sri

SAI RAM INSTITUTE OF MANAGEMENT STUDIES

Sri SAI RAM ENGINEERING COLLEGE

An Autonomous Institution | Affiliated to Anna University & Approved by AICTE, New
Delhi Accredited by NBA and NAAC "A+" | An ISO 9001:2015 Certified and MHRD NIRF
ranked institution

& Department of Management
Studies

Sai Leo Nagar, West Tambaram, Chennai - 600 044

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ABOUT US SIMS was established with the motto of "Prosperity through Innovative Management" by the Founder Chairman Shri. MJF Ln. Leo Muthu. The offers fers the post graduate programme leading to the award of MBA degree by the Anna University, approved by AICTE and the government of Tamilnadu ilnadu. The department is well equipped with modern facilities such as syndicate room, seminar hall, computer center, department library, audio and video facilities and a central library with latest books, national and international journals. The highlights of the institute are that, it wwasrated with prestigious AAA status by Career 360 during 2017, and also categorized gorized as A+ Grade Institution by Business India, A3 rated B school by AIMA, Platinum category for past 4 years by AICTE-CII survey, Business Today India's Best B-School survey rated among Top 150 B-Schools, and Business Standard rated our institution with A4 category. We engage our students in various societal development activities to provide vide them the overall exposure to world of business and management by conferences, and Conduct Workshops and International Student Exchange programs. We also arrange Faculty Development Program d Workshops sponsored by AICTE and management associations.

ABOUT MDP

Mentoring and grooming a supervisor is a crucial aspect of leadership development within an organization. It involves providing guidance, support, and feedback to help the supervisor grow professionally and enhance their leadership skills. This process typically includes one-on-one coaching sessions, shadowing opportunities, and targeted training programs tailored to the supervisor's specific needs and goals. By investing in the mentorship and grooming of supervisors, organizations can cultivate a strong leadership pipeline, improve employee satisfaction and retention, and ultimately drive business success.

OBJECTIVES

1. Enhance leadership capabilities of supervisors.
2. Foster professional growth through mentoring.
3. Cultivate a strong leadership pipeline.
4. Contribute to organizational success through effective leadership development.
5. Promote a culture of continuous learning and improvement among supervisors.
6. Support supervisors in adapting to evolving industry trends and challenges.
7. Empower supervisors to effectively lead and inspire their teams towards achieving strategic objectives.

PROGRAMME SCHEDULE

20.07.2020 - Session

- FN - Setting smart goals for the mentoring program
AN - Assessment of supervisor's current skills and areas for development

WHO WHOM ?

Middle Level & Operational Level employees of all functional areas.

REGISTRATION FEE: Rs.4500/- per participant. (The DD/Cheque to be drawn in favor of "SAIMAN ASSOCIATION" payable at CHENNAI)

Convenor

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