

# RESUME

## PERMANENT ADDRESS

No.3, Venugopal Illam,  
Kirubanandavariar st,  
Kamarajar Nagar,  
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Kanchipuram 631 601



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## Educational Qualification

Qualification	Name of the Institution / University	Year of Passing	Class Obtained
<b>B.A.CS</b>	M.U College, Ambur, University of Madras	Apr 1992	I
<b>M.HRM</b>	Annamalai University	May 2003	I
<b>M.B.A</b>	Annamalai University	May 2009	I
<b>M.Phil</b>	Alagappa University	Dec 2008	II
<b>Ph.D</b>	Manonmaniam Sundaranar University	Nov 2015	<b>Highly commended</b>
<b>M.Com</b>	Annamalai university	May 2018	I
<b>M.A.Economics</b>	Annamalai University	pursuing	

## Additional Qualification

**A.C.S.** Inter Group II passed (Institute of Company Secretaries of India)

**J.D.** Diploma in journalism from M.S.P.I Institute New Delhi

## Certificate Courses

**IIT-NPTEL** - Services Marketing - A Practical approach

**IIT-NPTEL**- Leadership

**IIT-NPTEL - Principles of Human Resource Management**

**IIT NPTEL Financial Institutions and Markets**

**IIT-NPTEL – Financial Statement Analysis and Reporting**

### **Memberships**

Life member in Institute of science and technology for engineers (**ISTE**)

Life member in Indian Accounting Association (**IAA**)

Life member SLMA (Sales Lead Management Association) **USA**

Life Member NLPA (Next level Purchasing Association) **USA**

### **Corporate Activities**

Management consultant for C.R.I. Pumps Dealer, Krishnagiri

Management consultant for RDS group of companies, Ambur

Consultant to Balasundaram & Co Chartered Accountants, Krishnagiri

Consultant to Sri Sairam Wealth Management Mylapore, Chennai

Consultant to Viswanathan Associates, Chennai

Consultant to Dillibabu&co Chartered Accountants Chennai

Consultant to Prabhakar & co Chartered Accountants Chennai

### **Work Experience**

- Worked as Internal Audit Executive Sriram Education trust 07-08-1995 to 26-12-1998.
- Worked as Accounts Executive Meenashiammal Dental College and Hospital, Chennai from 04-01-1999 to 27-12-2002.
- Worked as HR Executive in Alreyami Technical Service from 04-03-2003 to 27-01-2005.
- Worked as Asst. Manager in Bakhit Gharib Trading LLC, Dubai, UAE from 07-03-2005 to 29-08-2007.
- Worked as Sr. Lecturer in Apollo Engineering College, Affiliated to Anna University from 19-09-2007 to 24-02-2010.
- Working as Asst.Prof. In Sri Sai Ram Engineering college since June 2010.

## **Interaction with other universities**

- Attended Management seminars conducted by various Management Association and acted as a Resource person for Alagappa University.
- Attended Management seminars conducted by various Management Association and acted as a Resource person for Annamalai University.
- Acted as resource person at entrepreneurship career development programme organised by Sairam institute of management studies in association with Eastern University Srilanka
- Question paper setter for Annamalai University

## **RESEARCH PUBLICATION's**

### **JOURNAL**

- 1) A paper published in **International journal of Mechanical and production Engineering Research and Development (IJMPERD) (Scopus)** titled Saving habit and Investment preference of Government School Teachers In Vellore District ISSN (p):2249-6890; ISSN (E):2249-8001 vol.8, Special Issue3, **Dec2018, pp 922-926.**
- 2 A paper published in **International journal of Mechanical and production Engineering Research and Development (IJMPERD) (Scopus)** Impact of Profit Earning per share and dividend on Equity performance on Select Steel Sector Using Discrimination Analysis ISSN (p):2249-6890;ISSN (E):2249-8001 vol.8,Special Issue3,**Dec2018,pp 998-1007.**
- 3) A paper published in International Journal of Adv Research in Dynamical & Control Systems (**Scopus**), titled **Impact of Goods and Services Tax (GST) on Logistic Sector**, ISSN 1943-023X 15-Special Issue, October 2017 pp 416-419.
- 4) A paper published in International Journal of **Advances in Computational Sciences & Technology** titled, **Business processing system using SOA**, ISSN 0973-6107 Volume 10, Number 5 (2017) pp. 1457-1462.

5) A paper published on, “Impact of Rewards and Benefits towards Job Satisfaction in Self financing Institutes” in the International Journal of Research in Organizational Behaviour and Human Resource Management, , **Print ISSN: 2320-8716, Online ISSN: 2320-8724,P.No : 115-120. Volume:3, Issue:1, April 2015.**

6) A paper published in International Journal of Logistics and Supply chain Management Perspectives, in pezzottaite refereed Journal , paper titled “Human Resource Management and Social Media : A Conceptual Relationship” , **ISSN (P) :2319 – 9032, (O) 2319-9040 PP-890-897 Vol.3, Number 1, Jan - Mar 2014.**

7) A paper published in International Journal of Organizational Behaviour and Management Perspectives, in pezzottaite a refereed Journal, paper titled “Study on Employees Job Satisfaction: An conceptual review” , **ISSN :2279 - 0950. PP. 282-285,Vol. 2, Number 1 Jan - Mar 2013.**

8) A paper published in International Journal of Management and Technology (Sankhya), paper titled “Job Satisfaction among Teaching Professionals in self financing Arts and Science colleges, Chennai, India”, **ISSN : 0975 – 3915 PP. 11- 15 Vol.3 , Spl. Issue 2 , Sep 2012.**

#### **INTERNATIONAL CONFERENCE**

1) Presented Research paper on " Impact of career development in Self financing Institute towards Job satisfaction” in **AIMS Regional Conference** on Management Practices for sustainable development, SSEC, Chennai, **May 2018.**

2)Presented Research paper on " Impact of faculty involvement in Self Financing Institutions towards Job Satisfaction", International Conference on Contemporary Management, Faculty of Management Studies & Commerce, University of Jaffna, Sri Lanka, **2017**

3) Presented Research paper on “Impact of Infrastructure in Self financing Institute towards Job satisfaction” in the International Conference on Unleashing Opportunities at Bottom of the Pyramid, Department of Business Administration and Management wing, Annamalai University **ISSN:0973-7197, PP-171-181, April 2015.**

4) Presented Research paper on “Impact of Management participation in decision making and Interpersonal Relationship in Self Financing Institution towards Job Satisfaction” in the

International Conference on Driving Nextgen excellence: Entrepreneurship and Business Management, Valliammai Engineering College, Kattangulathur, **ISSN :2348-4705 April 2015.**

5) Presented Research paper on “A study on Job Satisfaction and its Impact on Students’ Satisfaction with reference to Management Institutes in Chennai”, in the International Conference on Contemporary Management, Faculty of Management Studies & Commerce, University of Jaffna, Sri Lanka, **ISSN: 2362-0536. PP. 420- 424. March 2014.**

6) Presented Research paper on “Job Satisfaction among Teaching Professionals in Self Financing Engineering Colleges, Chennai, India” in the International Conference on Synchronizing Management Theories and Business Practices , Dept. of Management Studies, Annamalai University in association with Putra Intelek, Malaysia, **ISBN : 978 - 93 - 82338 - 12 - 3. PP.44-48 July 2012.**

7) Presented Research paper on “Job Satisfaction among Teaching Professionals in Self Financing Engineering Colleges, Kanchipuram Dt. India” in the International Conference on Application of Management and Technology Research in Global Economy, Sri Sai Ram Institute of Management Studies, Chennai, **ISBN: 978 - 93 - 81568 - 82 -8. vol 1, PP. 396-400. June 2012.**

8) presented Research paper Titled “A framework for Optimal Service Selection in Service-Based Architectures with Multiple Quality of Service Classes for Banking Services” in the International Conference on Application of Management and Technology research in Global Economy, Sri Sai Ram Institute of Management studies, Chennai, **ISBN : 978 - 93 - 81568 - 82 -8 Vol 1, PP. 390-395, June 2012.**

9)presented Research paper Titled” Employee Perception towards HR policies in Information Technology Industry - A Study with respect to Chennai” in the International Conference on Competency Building Strategies in Business and Technology, Sri Sairam Institute of Management studies, Chennai, **ISBN: 978-81-921764-3-7 Vol.3 PP. 749-752. Oct 2011.**

10) Presented Research paper Titled “Impact of E-Marketing” in State level Conference on Marketing Before and after MNC’s in India, Department of Business administration, National college (Autonomous), Tiruchirappalli, **ISBN: 978-93-81521-23-6. Vol.1 PP. 749-752., March 2013.**

11) Presented Research paper Titled “Impact of career Development in self financing institutes towards Job Satisfaction” In international seminar on financial Markets Issues and challenges In **SMART** Journal of Business Management Studies Bharthidasan university.

### **Subjects Handled in Engineering Programme**

- Engineering Economics and Financial Accounting
- Principles of Management for all branches of Engineering.
- Total Quality Management
- Professional Ethics for engineers for all branches of Engineering.

### **Subjects Handled in Management Programme**

- Strategic management
- Legal Aspects of business
- Human Resource management
- Marketing management
- Organizational Behaviour
- Labour welfare & Industrial relations
- Principles of management

### **FDP, Seminar and Workshop**

- Participated in Entrepreneurship career development Programme (AICTE Sponsored) from 8.04.2019-12.04.2019 by Sri Sairam Engineering College
- Attended FDP On Goal Setting Conducted by ICT ACADEMY from 20.12.2018 to 21.12.2018 by Sri Sairam Engineering College
- Attended FDP on Leadership Conducted by IIT NPTEL-AICTE in Sep 2018
- Attended Workshop on “Social Science Research Analytics using SPSS” organized by Sri Sairam Institute of Management Studies on 17<sup>th</sup> April 2015.
- National level FDP on Engineering and Management Teaching Strategies for Excellence on organized by Sri Sairam Institute of Management Studies on 29<sup>th</sup> and 30<sup>th</sup> Dec 2014.

- Attended Workshop on “Structured equation modelling using SPSS and AMOS for quantitative data analysis” organized by Sri Sairam Institute of Management Studies on 16<sup>th</sup> & 17<sup>th</sup> April, 2014.
- National level Seminar on Inspirational Leadership and communication organized by Sri Venkateshwara university on 10th Feb 2013.
- FDP - Workshop organized by Sri Venkateshwara university on 9th Feb 2013.
- National level Workshop on Innovations in Branding organized by Sri Sairam Institute of Management Studies on 28th July 2012.
- National level FDP on Research Report writing organized by Sri Sairam Institute of Management Studies on 10th March 2011.
- National level Seminar on Research Methodology organized by Sri Sairam Institute of Management Studies on 10th March 2011.

### **Personal Information**

Languages Known : Tamil, English

Specific interest : Yoga, Cricket, Books.

Specific skill : Counselling students

: Expert Cricket Commentator and Analyst

Other skills : Good in Motivating Student Community

Place:

Date

**(Dr. V. Dhayalan)**